Wine Australia

AUSTRALIAN Grape & Wine

Australian Wine Industry Gender Equity Toolkit

BENCHMARKING TEMPLATE

Workforce gender composition report

Organisation name _____

Reporting period _____ Date completed _____

Leadership representation

Position level	Total positions	Women	Gender diverse / non-binary	Men	% Women
Board members					
Executive team					
Senior managers					
Middle managers					

Technical roles

Role type	Total positions	Women	Gender diverse / non-binary	Men	% Women
Winemakers					
Viticulturists					
Lab technicians					
Cellar operations					

Seasonal workforce

Period	Total workers	Women	Gender diverse / non-binary	Men	% Women
Vintage					
Harvest					
Other seasonal					