Wine Australia

AUSTRALIAN Grape & Wine

Australian Wine Industry Gender Equity Toolkit

BENCHMARKING TEMPLATE

Pay equity analysis report

Organisation name _____

Reporting period _____ Date completed _____

Salary analysis by level

	Average salary			
Position level	Women	Gender diverse / non-binary	Men	Pay gap %
Senior leaders				
Middle management				
Technical roles				
Support roles				

Annual remuneration review

Action	Total	Women	Gender diverse / non-binary	Men
Received increase				
% Average increase				
Performance bonuses				